

# 2019 Events

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**Saturday, April 20:** Easter on the Green presented by Ingles,  
2-5pm, Pack Square Park

**Friday, May 17:** Downtown After 5 presented by Prestige  
Subaru, 5-9pm, North Lexington Avenue

**Friday, June 21:** Downtown After 5 presented by Prestige  
Subaru, 5-9pm, North Lexington Avenue

**Thursday, July 4:** Ingles Independence Day Celebration,  
2-10pm, Pack Square Park

**Friday, July 19:** Downtown After 5 presented by Prestige  
Subaru, 5-9pm, North Lexington Avenue

**Friday, Aug. 16:** Downtown After 5 presented by Prestige  
Subaru, 5-9pm, North Lexington Avenue

**Friday, Sept. 20:** Downtown After 5 presented by Prestige  
Subaru, 5-9pm, North Lexington Avenue

**Saturday, October 5:** Asheville Oktoberfest, 1-6pm

**Saturday, November 23:** Asheville Holiday Parade  
presented by Bojangles, 11am-1:30pm

ASHEVILLE

DOWN  
TOWN

ASSOCIATION

2019

Volunteer Guide

To keep events fun and safe, volunteers must comply with Alcohol Beverage Control regulations and other rules, which are enforced with zero tolerance. Failure to comply may result in legal consequences or volunteer dismissal.

- No one can take an alcoholic beverage without the exchange of cash or an ADA token. Only one drink per person is allowed.
- Anyone wishing to consume alcohol must have the proper wristband. If you question the age of someone with a wristband, ask to see ID again.
- Do not serve individuals who appear to be intoxicated (belligerent, slurring, poor coordination, etc.).
- No one may consume alcohol before shifts or while working or appearing to work. Nametags signify that volunteers are on shift. Nametags must be removed from anyone consuming alcohol after a shift (and preferably, ADA shirt will be turned inside out).
- Volunteers serving alcohol must take the RASP (Responsible Alcohol Seller Program) test and submit a certificate to ADA.
- It's illegal for anyone under 21 to purchase or possess alcohol. It's illegal for anyone to aid in the unlawful sale, purchase or possession of alcohol or to fraudulently use ID to obtain alcohol.
- Alcohol Law Enforcement agents attend ADA events to ensure compliance. If you feel unsure of rules or uncomfortable handling any issue, seek a supervisor's help.

# Volunteer Perks!

1-2 shifts: Event t-shirt

3-4 shifts: Event t-shirt + one appreciation party invite

5+ shifts: Event t-shirt + two appreciation party invites

5+ shifts, including at least one late shift: Event t-shirt + two VIP appreciation party invites

*Volunteers also receive beverage tokens to use after shifts.*



*2018 appreciation party photo by Forge Mountain Photography*

Asheville Downtown Association has a zero-tolerance policy on discrimination and sexual harassment. Any volunteer who does not comply with the policy will be subject to corrective action up to and including separation from their volunteer position. Any volunteer who feels they have been a victim of discrimination or harassment should report to the volunteer coordinator or staff immediately. This volunteer activity takes place on property owned by the City of Asheville and volunteers are providing services without compensation and will not be considered an employee, agent or representative of the City of Asheville and are not entitled to any benefits of any kind, including, but not limited to, unemployment, workers' compensation or retirement benefits.